

Greener today
for a healthier
tomorrow



Our approach

Healthy environment

KEY SUSTAINABILITY FOCUS AREAS



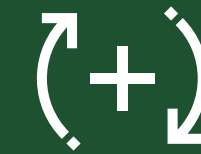
Carbon footprint

We've set ambitious goals to reduce our carbon emissions and help build a healthier future



Recycling and waste

We're focusing on our waste streams and recycling making improvements at every level



Sustainable healthcare

We're minimising wastage, protecting precious resources, and focusing on creating a healthier supply chain

KEY OPERATIONAL FOCUS AREAS



People

Driving behavioural change and equipping our people with the knowledge and skills to help us reduce emissions



Greener surgery

Focusing on care pathways and delivery models to reduce our environmental impact, whilst maintaining quality



Procurement

Working with our suppliers to understand their carbon footprint and ensure their practices are aligned to ours



Property and operations

Investing in our infrastructure and getting the basics right, to drive efficiencies across our estate

People



Sustainability at all sites

Setting up sustainability groups at individual sites to deliver projects and embed sustainability across our 17,000 employees.



Employee commuting

Surveying our people to understand their commuting, developing an active travel programme and changing our company car fleet to electric or hybrid.

SIS Awards

Recognising teams and individuals who have driven initiatives at their site, with excellent results, showing everyone can make a difference.



Green Healthcare Leaders

Working with FNF to equip our future clinical leaders with the knowledge and skills to lead sustainability initiatives.

Greener surgery



Reusable curtains

Trialling wipeable curtains at our Crawley fitness and wellbeing centre clinic to test suitability.



Nitrous oxide

Closing down the piping systems that supply our theatres with N₂O and replacing with mobile cylinders to reduce emissions up to 80%.

Clinical waste

Increasing the waste being put in 'tiger-stripe' bags from 35% to 69%. This waste can be recycled for energy production.



Theatre ventilation research trial

Leading research project looking at emission reductions through better use of ventilation systems in operating theatres.

Procurement



Supplier engagement programme

Year two of our programmes including online questionnaire to establish supplier emissions and targets.

Working together with our suppliers

A project with Sodexo to understand the carbon footprint of our hospital menu and introduce plant-based options for patients.



Climate networking dinner

Hosting events for suppliers to share ideas, innovate and drive change together.



Inspired energy roadshow

Working with partners to provide educational opportunities for our suppliers.



Property and Operations



Building Management Systems (BMS) replacement

Installing new BMS in the wellbeing estate. These advanced systems allow for precise monitoring and control of heating, ventilation, and air conditioning.

RecycleIt

Increasing the amount of rubbish we recycle through employee behaviour change campaign and engaging with our beneficiaries



SwitchOff

Driving energy reduction through switching off wherever possible, whenever possible. 23 million kWh reduction in 2022.



HSSU vans

Replacing our fleet with more efficient, HVO ready vehicles, with plans to install tanks and change fuel type in 2024.

